

2023 Workshare Contract & Farm Agreement

The goal of this contract is to solidify our expectations of you as a Work Share member, and what you can expect from your commitment to the farm. Work Share members are crucial to the farm's success. Without you, Woodside Farms could not provide high-quality veggies to our community. Your commitment is an integral link in the production, reputation, and sustainability of Woodside Farms and its ability to provide the freshest Certified Naturally Grown produce to our surrounding community. Please read the following expectations carefully and initial next to each statement to accept the terms of this agreement. Feel free to ask us about any statement you have questions about.

1. TIMELINESS - I will arrive on time and **be ready to work** by our set start time (8 am or 1 pm). **This may mean getting here 15 minutes early** to collect my things, have a snack, or use the restroom before we start. I am responsible for every one of my shifts. _____
2. ORIENTATION - I must attend 1 working orientation session before my Work Share shifts begin. _____
3. ATTENDANCE - I am expected to show up to all of the work share shifts I have signed up for. If I am unable to make it, I will contact the work share manager within 24 hours before my shift. _____
4. TERMINATION - I understand that a breach of contract may result in my position being terminated. There is a possibility that I could be replaced for other reasons not discussed in this agreement in which case, I will receive one warning as to the nature of the problem. _____
5. CELL PHONES - No cell phones or electronic devices in the garden. We ask for 4 hours of your undivided attention. You are welcome to check your messages and make any needed calls/texts during your coffee break. _____
6. PHYSICAL ABILITY - I am able to perform physical labor (this includes bending over, crouching, standing, etc.) for extended periods of time. Medical reasons, emergencies, and restroom breaks excluded, I am expected to be working during my shift. _____
7. GENERAL - be part of the solution, not the problem
 - When you finish a task, look for and ask what needs to be done next. Stay focused! _____
 - Have pride in your work! Strive to do excellent work while being efficient. _____
 - If you don't know, please ask! Clarify instructions that aren't clear to you. _____
 - WORK *WHILE* you talk! Have a great time but please don't let it slow you down. _____
 - Tools are to be put away directly after use. Work areas are to be cleaned up after use. _____

What to expect from the farm:

1. The farm will provide me with farm credit that is redeemable at any of our farm stands at the end of my work share shift.
 2. The farm will provide coffee and water, it's up to me when I decide to take my break.
 3. Farmers and managers will do their best to answer your questions about farming and food.
- We will strive to provide you with a fulfilling experience through hard work and discussions with farmers and employees.

I understand and accept all conditions.

Signature_____ Date_____

After signing this contract, please email it to info@woodsidefarms.net and we will be in touch to schedule a working orientation. Participating in the orientation process is required to gain access to our farm shift sign-ups. You do not need to participate in an orientation if you have previously participated in work share.

We are no longer asking our work share members to commit to the same day every week for 6-weeks at a time. You're now welcome to sign up for any shifts you have available and are interested in.

Monday *AM* Take Out and Prep Beds; *PM* Maintain Paths, Compost, and Weeds

Tuesday *AM* Bed Weeding and Plant Care *PM* Thinning, Nutrients, and Soil Care

Wednesday *AM* Collect "Bagged" Crops and process *PM* Collect "Picked" Crops and process

Thursday *AM* Collect "Bunched" and "Herb" Crops *PM* Collect "Picked" Crops

Friday *AM* Pack Produce and Set Up Farm Stand *PM* Clean, Organize, and Project Wrap Up